

Department of Child Services
Staff Education
2/17/05

As of 2/17/05:

Family Case Managers

Percentage of FCMs with a Bachelor's or Master's Degree	81.38%
Percentage of FCM Bachelor's Degrees that are BSW	1.30%
Percentage of FCMs with a Master's Degree	11.59%

Supervisors

Percentage of Supervisors with a Bachelor's or Master's Degree	94.21%
Percentage of Supervisors with a Master's Degree	9.91%
Percentage of Supervisors with an MSW degree	6.61%

Family Case Managers and Supervisors

Percentage of All Staff with Bachelor's Degree or Higher	84.38%
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As of 3/16/05:

All Family Case Managers hired since 3/16/05 have met revised minimum qualifications requiring a Bachelor's Degree in Child Development, Education, Healthcare, Psychology, Guidance and Counseling, Social Work, Sociology, Criminology or related area.

INDIANA DEPARTMENT OF CHILD SERVICES

SALARY DATA FOR
CHILD WELFARE CLASSIFICATIONS
AS OF 9/1/05

Classification	Minimum Salary	Maximum Salary
Family Case Manager 2	32,084.00	46,566.00
Family Case Manager 3	28,600.00	41,444.00
Family Case Manager Supervisor 3	39,520.00	58,656.00
Family Case Manager Supervisor 4	35,906.00	52,598.00

Family Case Manager 2 – Do child protection Investigations and Ongoing Services

Family Case Manager 3 – Only used as an under fill position for new employees hired who have no experience. Automatically promoted to FCM2 once initial training is complete.

Family Case Manager Supervisor 4 – Front Line Supervisors

Family Case Manager Supervisor 3 – Administer and supervise front line supervisors in larger counties such as Lake, Marion, Vanderburgh, and Allen